

CGLCC D&I Training Options

An Introduction to LGBT+ Diversity and Inclusion

Creating Safer Space in the Workplace

Take the first step toward an LGBT+-inclusive environment, creating a safer and more productive workplace for all of your employees.

This online course offers an opportunity to gain awareness and provide workers with information endorsed by a nationally-respected, not-for-profit organization – Canada's LGBT+ Chamber of Commerce (CGLCC).

A Look at the Course Sections

In this training course, we'll cover:

1. Diversity and Inclusion in the Workplace
2. Sexual Orientation and Gender Identity: Truths and Misconceptions
3. Canada and the World: Rights and Responsibilities
4. The LGBT+ Inclusive Workplace

Individual Licence* Price	\$49.95
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* Licence = individual login with access to the course. Each participant requires one licence.

** Bulk licence pricing available on request.

*** All prices subject to applicable taxes.

Navigating LGBT+ Diversity and Inclusion for the Tourism Industry

To support efforts in developing market-ready products, CGLCC's Navigating LGBT+ Diversity and Inclusion in the Tourism Industry helps tourism-based businesses learn about LGBT+ inclusion and how to effectively understand, value, and serve LGBT+ customers and employees.

This 4-hour interactive workshop:

- Provides an introduction to terms and definitions regarding the diversity of LGBT+ and an opportunity to ask questions.
- Discusses the impact of homophobia, transphobia, and heterosexism in the workplace.
- Discusses why safe spaces are important, and what they look like.
- Reviews the bottom line, specifically the internal and external benefits of LGBT+ inclusive space.
- Introduces new strategies when interacting with LGBT+ employees and customers.
- Provides an opportunity to put new concepts and learning into practice.
- Gives staff an opportunity to brainstorm ways to create LGBT+ inclusive spaces both proactively and reactively.
- Includes access to Introduction to LGBT+ Diversity and Inclusion, the pre-requisite online course.

Non-Member, Private Workshop	Max. 40 participants	\$2,500
Member, Private Workshop	Max. 40 participants	\$1,750

* All prices listed are subject to applicable taxes



2SLGBTQ+ Diversity & Inclusion

Creating a Welcoming and Accessible Workplace

The CGLCC is pleased to introduce two new workshop training sessions. These can be a 2-part program or 2 separate sessions – there is no prerequisite, nor do companies have to complete both.

Workforce Session:

A 90-minute session designed to start a conversation about 2SLGBTQ+ diversity and inclusion with your broader workforce. Included is a discussion of different terminology, gender diversity and pronouns, and what allyship in the workplace looks like.

Agenda:

- 2SLGBTQ+ Intro
- Gender Diversity & Inclusion Considerations
- Inclusive Workplaces
- Getting Started: Next Steps

Management Session:

A 90-minute session that focuses on how Management can support 2SLGBTQ+ inclusion within your organization/ business. Included is a brief overview of relevant language and gender diversity, a discussion of the experiences of 2SLGBTQ+ workers, and suggested policies and practices to consider in supporting your inclusion efforts.

Agenda:

- 2SLGBTQ+ Intro
- Inclusion Considerations for Leadership
- Application Case Studies
- Starting Your Journey
- Inclusive Policies & Practices

Non-Member, Single Session	\$1,200
Non-Member, Two Sessions	\$2,040
Member, Single Session	\$960
Member, Two Sessions	\$1,920

* All prices listed are subject to applicable taxes.

** All prices quoted are for up to 100 participants - additional participants will be subject to extra fees.